

## **Intervention: Monitor the size and composition of the public health workforce on a regular basis**

Finding: Insufficient evidence to determine effectiveness

### **Potential partners to undertake the intervention:**

- |   |   |
|---|---|
| <input type="checkbox"/> Nonprofits or local coalitions                   | <input type="checkbox"/> Businesses or labor organizations          |
| <input type="checkbox"/> Schools or universities                          | <input type="checkbox"/> Media                                      |
| <input type="checkbox"/> Health care providers                            | <input checked="" type="checkbox"/> Local public health departments |
| <input checked="" type="checkbox"/> State public health departments       | <input checked="" type="checkbox"/> Policymakers                    |
| <input type="checkbox"/> Hospitals, clinics or managed care organizations | <input type="checkbox"/> Other:                                     |

### **Background on the intervention:**

Monitoring the size and composition of the public health workforce on a regular basis with a focus on understanding the roles and responsibilities of a statewide public health system is intended to provide information about workforce shortages, education levels in the field, and public health career tracks that need recruitment.

### **Findings from the systematic reviews:**

The literature review found insufficient evidence to determine the effectiveness of monitoring the size and composition of the public health workforce as a means of enhancing a sufficient and competent workforce. Practices that lack sufficient research to support effectiveness should not be confused with ineffective programs. Rather, they should be recognized as programs that have the potential to become evidence-based practices—if properly evaluated. Practitioners are encouraged to monitor the impact of these programs in their communities and report on their findings in order to build a base of knowledge sufficient to reach consensus.

### **Additional information:**

Public Health Workforce Study – [www.bhpr.hrsa.gov](http://www.bhpr.hrsa.gov)